OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
NEW DELHI

No. – ND.8(16)/2026-DYC

Dated: - 05.11.2026

PROCEEDING

Representatives of DoT and AUAB are present as per attendance sheet.

The Representatives of the AUAB submitted that a meeting was held on 04.11.2026 by the Secretary, DOT with them and it is decided that a meeting would be arranged with the Hon'ble Minster of Communications, as soon as possible to resolve the issue of affordability clause for 3rd PRC in BSNL. Further they have submitted that affordability clause has been relaxed for ITS Officers who are working on deputation in BSNL since 26 years of formation of BSNL, with cabinet approval and requested for similar approval for pay/wage revision of BSNL employees.

Representatives of the DoT have submitted that the reply of the BSNL has not been received yet as sought by the DOT vide letter dated 17.10.2026. They also stated that they would examine the issue raised by the AUAB with regard to relaxation of affordability clause of ITS officers working in BSNL and submit their reply. Further, they have submitted that as advised by Dy. CLC (C), New Delhi in the last conciliation proceeding, a meeting was held with the Rep. of AUAB yesterday and next meeting would be arranged with Hon'ble Minister of Communications as soon as possible as per the request of AUAB. In view of the above they have appealed AUAB to call off their agitation and proposed strike on 20.11.2026.

Rep. of the AUAB expressed their satisfaction that a meeting was held by the Secretary, DoT and they are also optimistic that meeting would be convened with the Hon'ble Minister of Communications, before the date of strike on 20.11.2026 and decision regarding strike would be taken later on depending on outcome of the meeting.

Dy. CLC (C), New Delhi and Conciliation officer has advised both the parties to make efforts to resolve this long pending issue of wage revision of BSNL and also get the reply of the BSNL on their letter dated 17.10.2026.

Attention of both the parties are invited to their obligations imposed under Section 90(for employer) and Section 62(1) (for employees/AUAB) and Section 62(2) (for employer) of the Industrial Relation Code, 2020. The AUAB is requested not to resort to direct action during the pendency of conciliation proceedings.

The Conciliation Proceeding is adjourned and fixed on 17.11.2026 at 1500 hrs

Rep. of DoT

1. Sanjeev Kumar, US.
2. Director, DoT.

Rep. of AUAB

Abhijeet Ashwinesh Ch.
C. S. Singh.
M. S. Adasul GS SNEA
Suresh Kumar BSNLMS
Abhishek Jain GS, AIBSNLEA
Rajendra Singh GS OBC TENA-BSNL
F. S. - NUBSNL
VP - SNEA (DPS CHAWLA)

(P.S. Karmase)
Conciliation Officer under IR Code, 2020 &
Dy. CLC (C), New Delhi